Western Connecticut State University changes lives by providing all students with a high quality education that fosters their growth as individuals, scholars, professionals, and leaders in a global society.

To achieve this, we

1. Offer undergraduate and graduate programs that weave together liberal arts and professional education and instill a desire for life-long learning.
2. Sustain a vibrant, inclusive campus that connects individuals through co-curricular programs, cultural events, and service to the community.
3. Attract student-centered faculty who are passionate teachers and accomplished scholars.
4. Establish partnerships that create opportunities for internships, research, and experiential learning.

(Approved by the University Senate on March 11, 2015; by the University President on March 24, 2015; by the Academic and Student Affairs Committee of the Board of Regents on June 2, 2017; and by the Board of Regents on June 15, 2017)

Excellence. We value outstanding achievement realized through persistence, effort, honest feedback, and self-reflection.

Curiosity. We value the questions that drive learning, innovation, and creativity, which serve as the beginning and the desired outcome of education.

Dialogue. We value the conversations that explore diverse perspectives and encourage shared understanding.

Engagement. We value the interactions with ideas, peers, and community that are essential to a vibrant university environment.

Opportunity. We value the possibilities created by affordable, accessible educational environments in which students can grow into independent thinkers and confident leaders.

Respect. We value the right of all people to be treated with dignity and fairness and expect this in our policies, classrooms, and community.

(Approved by the University Senate on May 6, 2015 and by the University President on May 7, 2015)

Western Connecticut State University will be widely recognized as a premier public university with outstanding teachers and scholars who prepare students to contribute to the world in a meaningful way.

(Approved by the University Senate on January 18, 2017; by the University President on January 19, 2017; by the Academic and Student Affairs Committee of the Board of Regents on June 2, 2017; and by the Board of Regents on June 15, 2017)
<table>
<thead>
<tr>
<th>GOALS</th>
<th>STRATEGIES</th>
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<tr>
<td>Goal One: Create, strengthen, and enhance programs and curricula that are responsive to the needs of a diverse community of learners.</td>
<td>ONE Develop support services that address both cognitive and non-cognitive areas for all students, including first-generation and/or under-prepared students.</td>
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<td>Goal Two: Develop and implement processes, facilities, and support services to meet the needs of a diverse campus community.</td>
<td>Two Develop academic programs and supports for adult learners to expand our recruiting options and better serve the regional needs for continuing and advanced education.</td>
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<td>Goal Three: Create a sense of campus community and pride.</td>
<td>Three Develop student-centered scheduling practices to insure timely degree completion and an efficient use of resources.</td>
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<td>Goal Four: Create a distinct identity.</td>
<td>FOUR Increase participation in international exchange programs to support both WCSU’s commitment to intercultural competence and a widely recognized high-impact practice.</td>
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<tr>
<td>Goal Five: Create a self-sustaining financial model.</td>
<td>FIVE Support applied learning opportunities including research, innovation, performance, and service to support connections between curriculum, community, and careers.</td>
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(Approved by the University Senate on December 14, 2016 and by the University President on January 3, 2017)